

WEBVTT

1

00:00:01.315 --> 00:00:04.335

So very briefly, we have a fic I have

2

00:00:04.895 --> 00:00:08.775

invented a fictional aircraft for you, the CEC Falcon.

3

00:00:09.845 --> 00:00:13.335

It's a, uh, yeah, I can see a few people worked out

4

00:00:13.335 --> 00:00:14.375

what the reference is there.

5

00:00:14.995 --> 00:00:19.655

Um, it's a part 23 twin turboprop empty way of two

6

00:00:19.695 --> 00:00:22.055

and a half tons max takeoff weight of four tons,

7

00:00:23.105 --> 00:00:25.615

50 knot stall two 20 knot v

8

00:00:25.615 --> 00:00:28.895

and e, the maximum 180 knots in level flight

9

00:00:28.895 --> 00:00:33.335

with a 25,000 foot ceiling and a 1200 liter fuel capacity.

10

00:00:34.405 --> 00:00:35.935

It's got, if you can visualize this,

11

00:00:35.965 --> 00:00:38.535

it's got large side doors, both sides suitable

12

00:00:38.595 --> 00:00:40.255

for both gunnery and air calgo.

13

00:00:41.165 --> 00:00:43.855

It's got a partially retractable tricycle nose gear,

14  
00:00:44.195 --> 00:00:46.335  
and it's made from a light alloy airframe

15  
00:00:46.365 --> 00:00:47.495  
with composite doors

16  
00:00:47.595 --> 00:00:51.925  
and fairings, CEC, conveniently,

17  
00:00:51.925 --> 00:00:53.045  
it's based here in Tris.

18  
00:00:54.545 --> 00:00:56.165  
Um, they've developed the aircraft.

19  
00:00:57.275 --> 00:01:00.925  
They have diver, got some decent orders around the world,

20  
00:01:01.305 --> 00:01:03.845  
but the site has become too small to reach,

21  
00:01:03.995 --> 00:01:05.205  
meet their order book.

22  
00:01:06.345 --> 00:01:10.085  
Um, there is also a political need for local production

23  
00:01:10.085 --> 00:01:13.365  
and staff, and they're setting up three satellite sites

24  
00:01:13.555 --> 00:01:16.165  
with central management here in Triste.

25  
00:01:16.425 --> 00:01:19.205  
One will be in Kyiv, one will be in Bangalore,

26  
00:01:19.465 --> 00:01:21.005  
and one will be in Sao Paulo.

27  
00:01:22.345 --> 00:01:23.725

Um, they're going to need

28

00:01:23.725 --> 00:01:28.045

to set up a production flight test organization at each site

29

00:01:28.975 --> 00:01:32.045

using pre local staff capable

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00:01:32.185 --> 00:01:34.565

of doing normal production flight test

31

00:01:34.705 --> 00:01:39.645

and managing ERA level three modifications to the aircraft.

32

00:01:40.435 --> 00:01:43.685

They're probably going to each handle a predicted two

33

00:01:43.705 --> 00:01:46.685

to three airplanes per month per site.

34

00:01:48.605 --> 00:01:50.865

I'm gonna split the room up into five groups,

35

00:01:52.885 --> 00:01:56.785

and you're gonna have the next 20 minutes to,

36

00:01:56.895 --> 00:01:59.145

depending upon your group, come up

37

00:01:59.145 --> 00:02:00.785

with a very brief outline.

38

00:02:00.855 --> 00:02:03.825

It's gonna have to be brief on five tasks.

39

00:02:05.095 --> 00:02:07.745

Firstly, how will you go about recruiting

40

00:02:07.745 --> 00:02:10.585

and selecting the engineer and engineers

41  
00:02:10.585 --> 00:02:12.745  
and pilots, um,

42  
00:02:13.045 --> 00:02:16.545  
and developing your facilities at your satellite site.

43  
00:02:17.545 --> 00:02:20.865  
Secondly, how will you go about training your FTEs?

44  
00:02:22.255 --> 00:02:25.545  
Thirdly, assuming that they're experienced pilots with

45  
00:02:26.335 --> 00:02:28.065  
time on type or something similar,

46  
00:02:28.565 --> 00:02:29.985  
but not test pilots,

47  
00:02:30.245 --> 00:02:32.705  
how are you gonna train your production tps?

48  
00:02:33.925 --> 00:02:36.305  
Fourth, what's your production test plan

49  
00:02:36.305 --> 00:02:37.465  
generally gonna look like?

50  
00:02:38.685 --> 00:02:41.705  
And finally, how are you going to manage the data?

51  
00:02:42.765 --> 00:02:45.185  
Um, that's being generated at all four sites

52  
00:02:45.285 --> 00:02:49.985  
and ensuring everybody's got access to knowledge about

53  
00:02:50.765 --> 00:02:55.185  
the aircraft, the ongoing flight test issues, um, that

54  
00:02:55.325 --> 00:02:57.825

for example, if an issue is cropped up in an aircraft

55

00:02:57.845 --> 00:03:01.445

and Bangalore, how you will then make sure that if

56

00:03:01.445 --> 00:03:04.925

that crop issue crops up six months later in Sao Paulo

57

00:03:05.235 --> 00:03:07.045

that the team there were aware of it.

58

00:03:09.135 --> 00:03:13.595

So, Um, this is,

59

00:03:13.595 --> 00:03:15.595

this was your session introduction.

60

00:03:16.895 --> 00:03:21.115

Um, if anybody has any immediate questions about the task,

61

00:03:21.575 --> 00:03:25.475

you can ask them now then in your groups.

62

00:03:25.575 --> 00:03:28.115

And I'll come out and I'll divide the tables into groups

63

00:03:28.335 --> 00:03:30.355

and give you some copies of the brief.

64

00:03:31.455 --> 00:03:34.865

Uh, you've got about 20 minutes to,

65

00:03:36.645 --> 00:03:40.945

um, come up with your bit if anybody wants to use it,

66

00:03:40.945 --> 00:03:42.985

there's a flip chart and pens here.

67

00:03:43.805 --> 00:03:46.505

And then what I'll ask is each of the five groups

68

00:03:46.805 --> 00:03:49.905  
to nominate a spokesman and to come up

69

00:03:50.045 --> 00:03:52.305  
and you've got three minutes to present your

70

00:03:53.305 --> 00:03:55.545  
findings decisions to the room,

71

00:03:55.725 --> 00:03:58.945  
and about two minutes to field questions from the

72

00:03:59.495 --> 00:04:02.425  
extremely knowledgeable audience that you have here.

73

00:04:02.925 --> 00:04:07.065  
And then we'll have about five minutes at the end to wash up

74

00:04:07.605 --> 00:04:10.265  
and for any of the experts from people like Airbus

75

00:04:10.265 --> 00:04:12.145  
and Leonardo to give us all some feedback.

76

00:04:13.365 --> 00:04:17.865  
So no pressure, but at least you'll stay awake before lunch.

77

00:04:19.285 --> 00:04:21.585  
Um, does anybody have any immediate questions?

78

00:04:24.685 --> 00:04:27.185  
Um, as soon as I hand out these pieces of paper.

79

00:04:29.655 --> 00:04:34.625  
Yeah, the back here. Uh, what is the budget?

80

00:04:35.045 --> 00:04:35.985  
Be imaginative.

81

00:04:39.415 --> 00:04:40.505

Okay, that will do.

82

00:04:40.885 --> 00:04:42.545

So I'm gonna come out

83

00:04:44.235 --> 00:04:45.465

These three Tables.

84

00:04:45.765 --> 00:04:48.065

If you could work together, you are one.

85

00:04:51.395 --> 00:04:52.695

We already have a communication,

86

00:23:19.845 --> 00:23:21.025

So you've got two minutes.

87

00:23:21.565 --> 00:23:23.385

So you wanna be collating your ideas

88

00:23:23.525 --> 00:23:25.625

and make sure you know who your spokesman is.

89

00:24:40.595 --> 00:24:44.865

Okay? Okay. Time is up.

90

00:24:46.165 --> 00:24:50.305

So if you want to return to your seated positions

91

00:24:51.805 --> 00:24:56.705

and if the five spokesmen could head up this direction.

92

00:25:35.975 --> 00:25:38.155

So group one, who is your spokesman,

93

00:25:42.885 --> 00:25:45.795

folks at the back, do you want to, um, take your places?

94

00:25:53.975 --> 00:25:55.195

So you've got three minutes

95

00:25:55.335 --> 00:25:57.835  
to give your outline views and then

96

00:25:57.835 --> 00:25:58.835  
They can ask you a few questions? Yeah, I

97

00:25:58.835 --> 00:26:00.635  
think it will not take long. Hi everyone.

98

00:26:05.235 --> 00:26:06.575  
Hi everyone. I will start.

99

00:26:06.675 --> 00:26:09.375  
My name is Julia Gor from Leonardo Aircraft.

100

00:26:09.475 --> 00:26:11.735  
Uh, a few years in flight testing,

101

00:26:12.435 --> 00:26:14.175  
but still a junior flight test engineer.

102

00:26:14.675 --> 00:26:19.375  
So in my group, we decided that we will centralized, uh,

103

00:26:19.555 --> 00:26:22.815  
the process of selecting people by, um,

104

00:26:23.115 --> 00:26:25.055  
having a headquarter interested.

105

00:26:25.805 --> 00:26:27.775  
This will keep the standards quite high

106

00:26:27.835 --> 00:26:29.655  
as we can rely on nasaa.

107

00:26:30.395 --> 00:26:34.775  
And, um, we will select people that are already qualified.

108

00:26:35.005 --> 00:26:39.695



This will, uh, improve the quality of, uh, our candidates.

109

00:26:40.235 --> 00:26:45.085

We also mentioned we could do some, um, training to get,

110

00:26:45.695 --> 00:26:47.645

let's say, um, on the job training

111

00:26:47.785 --> 00:26:49.525

to match the standard of the colleagues.

112

00:26:50.305 --> 00:26:53.765

And then we will have a bare minimum of, uh,

113

00:26:53.765 --> 00:26:56.805

infrastructure in, uh, local places, uh,

114

00:26:56.825 --> 00:26:58.205

as a standard flight ops.

115

00:26:58.905 --> 00:27:02.685

Um, so this is very simple. Should be cost effective.

116

00:27:03.065 --> 00:27:04.365

The airplane is not so big.

117

00:27:04.385 --> 00:27:07.405

So we also, uh, consider we wouldn't need, uh,

118

00:27:07.405 --> 00:27:08.485

flight test engineers,

119

00:27:08.785 --> 00:27:12.285

but if that would be the case, we would select, uh, cut two

120

00:27:12.285 --> 00:27:15.085

and cut one candidates from, uh,

121

00:27:15.085 --> 00:27:16.245

qualified flight test schools.

122

00:27:17.285 --> 00:27:19.605

I think the rest of the time is for questions.

123

00:27:21.985 --> 00:27:24.405

So Anybody got any questions for group one?

124

00:27:29.275 --> 00:27:30.335

You've got off lightly.

125

00:27:30.725 --> 00:27:32.775

Well, uh, good. That's good. That's good.

126

00:27:33.155 --> 00:27:35.575

Uh, I think some of the questions that may arise,

127

00:27:35.635 --> 00:27:38.375

so I will make them by myself, is how do you,

128

00:27:38.595 --> 00:27:42.615

how do you manage to get people to go to locations

129

00:27:42.965 --> 00:27:44.975

that they may not like so much?

130

00:27:45.555 --> 00:27:47.815

And how do you get them to match with the culture

131

00:27:47.995 --> 00:27:49.815

of the place where you send them?

132

00:27:50.975 --> 00:27:53.855

I don't know. I don't have a que ans word for this ones.

133

00:27:54.085 --> 00:27:56.535

It's something that the hiring managers will have to face,

134

00:27:57.075 --> 00:28:00.175

but this can be a problem if you have a company

135

00:28:00.405 --> 00:28:01.815

that has many locations.

136

00:28:01.925 --> 00:28:04.695

I've seen this while working for other companies.

137

00:28:04.755 --> 00:28:06.735

We had people sent from

138

00:28:06.845 --> 00:28:09.615

outside in a place which was not matching

139

00:28:10.705 --> 00:28:12.455

their natural environment.

140

00:28:12.995 --> 00:28:15.015

And on the long term, this may create problems.

141

00:28:15.605 --> 00:28:18.935

Also, if the places where you decide to test are isolated,

142

00:28:19.485 --> 00:28:20.615

this can also be a problem.

143

00:28:21.355 --> 00:28:23.055

So I make questions for myself,

144

00:28:23.075 --> 00:28:25.055

but also for yourselves. Thank you.

145

00:28:25.995 --> 00:28:26.485

Well done.

146

00:28:31.015 --> 00:28:31.685

Group two.

147

00:28:41.735 --> 00:28:44.435

Aha. There. Um, Mark Holland from the Royal Air Force.

148

00:28:44.495 --> 00:28:45.635

Uh, so it was in group two

149

00:28:45.635 --> 00:28:47.275  
and we had the question, uh,

150

00:28:47.375 --> 00:28:51.235  
for our engineers without a flight test background, uh,

151

00:28:51.345 --> 00:28:53.595  
they are, uh, C ENG engineers.

152

00:28:54.145 --> 00:28:56.355  
They'll be required to do production flight tests

153

00:28:56.355 --> 00:28:57.435  
at these various locations.

154

00:28:57.855 --> 00:29:00.035  
And er, so level four modifications.

155

00:29:00.345 --> 00:29:02.715  
What would we do about our training plan

156

00:29:02.735 --> 00:29:04.275  
to bring these engineers up to speed?

157

00:29:04.815 --> 00:29:05.875  
So the first thing we spoke about

158

00:29:05.875 --> 00:29:06.995  
in the group was licensing.

159

00:29:07.215 --> 00:29:09.915  
So it, it talks about er, a licensing here at trist,

160

00:29:09.915 --> 00:29:12.955  
but we have organizations or locations all around the world.

161

00:29:13.255 --> 00:29:15.635  
Uh, would we be using ERA, um,

162

00:29:16.015 --> 00:29:17.675

as a regulatory body throughout,

163

00:29:17.935 --> 00:29:22.075

or would local, um, countries require extra requirements?

164

00:29:22.075 --> 00:29:25.115

So we'd find out what, what training requirements there are

165

00:29:25.115 --> 00:29:27.395

for flight test engineers, um, under those regimes.

166

00:29:27.735 --> 00:29:30.355

Um, looking at er, so we had a quick look at the rules, um,

167

00:29:30.355 --> 00:29:32.355

and based on the aircraft mass, um,

168

00:29:32.535 --> 00:29:35.515

and the fact that it's post-production flight test, um,

169

00:29:35.575 --> 00:29:39.675

and, uh, cap four, then IT training could be on the job.

170

00:29:39.855 --> 00:29:41.965

You wouldn't necessarily need to go to a recognized school.

171

00:29:42.545 --> 00:29:44.485

Um, so that was the assumption that we were working on.

172

00:29:45.065 --> 00:29:47.605

On that though, we did say that our instructors

173

00:29:47.625 --> 00:29:50.085

for our on-the-job training would probably need some

174

00:29:50.485 --> 00:29:51.605

training from a recognized school.

175

00:29:51.945 --> 00:29:54.685

So someone with an experience in flight test,

176

00:29:54.685 --> 00:29:56.245  
certainly post-production flight test.

177

00:29:56.425 --> 00:30:00.165  
Um, having been through NTPS, for example, to come with

178

00:30:00.165 --> 00:30:01.765  
that knowledge to be able to pass on the knowledge

179

00:30:01.765 --> 00:30:04.525  
to others, Uh, one

180

00:30:04.525 --> 00:30:05.605  
of the things we did mention is the

181

00:30:05.605 --> 00:30:06.845  
importance of having someone local.

182

00:30:06.945 --> 00:30:08.045  
And it was interesting, it came up

183

00:30:08.045 --> 00:30:10.285  
with the first group there of trying our best

184

00:30:10.285 --> 00:30:12.565  
to hire someone locally that will stay there

185

00:30:12.565 --> 00:30:14.205  
and be that mentor for many years

186

00:30:14.425 --> 00:30:15.885  
to pass on their knowledge to others.

187

00:30:16.305 --> 00:30:19.085  
So looking internally in those countries for the people

188

00:30:19.085 --> 00:30:22.895  
with those qualifications to begin with, Uh,

189

00:30:23.075 --> 00:30:26.055

we then briefly spoke about the construct where that,

190

00:30:26.055 --> 00:30:27.815

where the, on the job training would happen.

191

00:30:28.475 --> 00:30:29.735

Um, and we rapidly come

192

00:30:29.735 --> 00:30:32.175

to the conclusion being it's the same aircraft type being

193

00:30:32.415 --> 00:30:33.615

produced in four different countries,

194

00:30:33.615 --> 00:30:36.335

that we should probably have centralized training on how

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00:30:36.335 --> 00:30:37.975

to flight test this aircraft

196

00:30:38.495 --> 00:30:39.975

probably here in Tris at the headquarters.

197

00:30:40.475 --> 00:30:42.255

And once that centralized training's complete,

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00:30:42.475 --> 00:30:43.735

we would need TOPUP training

199

00:30:44.195 --> 00:30:46.255

for the nuances of each of the locations.

200

00:30:46.635 --> 00:30:48.215

So there'd be a centralized course here

201

00:30:48.215 --> 00:30:49.895

for flight test engineers to learn how

202

00:30:49.895 --> 00:30:51.655

to become a flight test engineer, then go back

203  
00:30:51.655 --> 00:30:54.335  
to their respective countries to learn any nuances, whether

204  
00:30:54.335 --> 00:30:57.575  
that is air traffic or their organization or language.

205  
00:30:59.075 --> 00:31:01.015  
The internal training course, we had to talk about

206  
00:31:01.205 --> 00:31:03.175  
what should be in the internal training course,

207  
00:31:03.515 --> 00:31:05.055  
and we thought it'd be fairly simple,

208  
00:31:05.085 --> 00:31:06.975  
just copy what's out there already.

209  
00:31:07.195 --> 00:31:09.495  
So look at what the schools, the big schools teach

210  
00:31:09.495 --> 00:31:10.495  
for flight test engineers,

211  
00:31:10.675 --> 00:31:12.215  
but also the regulatory requirements.

212  
00:31:12.595 --> 00:31:15.295  
So we had a quick look at the ER ERSA rules, um,

213  
00:31:15.355 --> 00:31:18.215  
and it broke down five categories of, uh, topics

214  
00:31:18.525 --> 00:31:21.775  
that flight test engineers understand performance, stability

215  
00:31:21.795 --> 00:31:24.375  
and control systems, test management

216  
00:31:24.475 --> 00:31:25.775



and safety risk management.

217

00:31:25.915 --> 00:31:27.615

So we thought we'd just copy those titles,

218

00:31:27.795 --> 00:31:29.975

but probably teach it at a lower level than you need

219

00:31:29.975 --> 00:31:31.215

for class one or class two.

220

00:31:31.595 --> 00:31:32.895

Uh, flight test engineering.

221

00:31:33.795 --> 00:31:34.815

And then the final, uh,

222

00:31:34.815 --> 00:31:36.695

discussion point we had is once the system's up

223

00:31:36.695 --> 00:31:39.095

and running the need for standardization, uh,

224

00:31:39.095 --> 00:31:40.975

there'd be four locations, uh,

225

00:31:41.295 --> 00:31:42.335

opposite sides of the planets.

226

00:31:42.335 --> 00:31:45.055

It'd be very easy for the organizations to diverge rapidly.

227

00:31:45.555 --> 00:31:48.415

So you would need a chief flight test engineer, someone

228

00:31:48.555 --> 00:31:50.255

to be able to go round the locations

229

00:31:50.255 --> 00:31:51.535

to keep standardization.

230

00:31:51.865 --> 00:31:54.375

You'd have to have a standardized set of training manuals

231

00:31:54.375 --> 00:31:56.215

and procedures to make sure that, uh,

232

00:31:56.215 --> 00:31:57.655

there was standardization amongst them.

233

00:31:58.315 --> 00:31:59.415

So That's what the group came up with.

234

00:31:59.415 --> 00:32:01.015

I'll be happy to take any questions you have.

235

00:32:06.795 --> 00:32:08.995

I might get away with it. Well done. Thank you.

236

00:32:14.595 --> 00:32:18.655

So group three is somebody coming up? Excellent.

237

00:32:19.765 --> 00:32:21.255

Over to you, sir. Yeah.

238

00:32:27.205 --> 00:32:29.065

Uh, first of all, thank you professor.

239

00:32:29.215 --> 00:32:32.345

Everybody's quite happy to have, uh, such an exercise.

240

00:32:32.785 --> 00:32:34.545

Probably not expected at all.

241

00:32:35.245 --> 00:32:38.465

So our, um, our task was, uh,

242

00:32:39.435 --> 00:32:41.895

we should assume to have 1,005.

243

00:32:43.125 --> 00:32:46.655

Okay. Sorry to establish a training

244

00:32:46.915 --> 00:32:49.495  
for pilots not ready test pilots,

245

00:32:49.495 --> 00:32:52.895  
because as you said, my colleague, um, level three,

246

00:32:52.895 --> 00:32:56.935  
level four doesn't require a proper, uh, test pilot,

247

00:32:57.755 --> 00:32:59.235  
Uh, Training,

248

00:33:01.645 --> 00:33:02.825  
um, course.

249

00:33:03.805 --> 00:33:06.185  
And we assume 1000 hours,

250

00:33:06.965 --> 00:33:11.865  
at least 50 hours on type, we have to consider that the,

251

00:33:12.525 --> 00:33:15.225  
uh, the type will be with the modification.

252

00:33:15.685 --> 00:33:17.265  
So we expecting someone

253

00:33:17.805 --> 00:33:21.545  
who is having already some experience has a background.

254

00:33:21.725 --> 00:33:24.745  
So mainly, so for eye drop

255

00:33:24.765 --> 00:33:27.985  
and gunnery, probably military experience.

256

00:33:28.285 --> 00:33:31.705  
As a background, we thought about three crew

257

00:33:32.445 --> 00:33:34.065  
spread in three location.

258

00:33:34.765 --> 00:33:38.145  
We think about the flight test activity in-house,

259

00:33:38.965 --> 00:33:41.985  
and, um, timeline for each site,

260

00:33:43.175 --> 00:33:44.845  
basic training and emergency.

261

00:33:45.195 --> 00:33:49.085  
That means, uh, we had to consider also a, for a sim, uh,

262

00:33:49.085 --> 00:33:53.045  
simulator trainer, uh, which require for the crew,

263

00:33:53.185 --> 00:33:55.405  
but also for feature customer.

264

00:33:56.025 --> 00:33:58.245  
We consider almost 20 flight hours

265

00:33:59.575 --> 00:34:01.125  
every six months for pilot.

266

00:34:02.225 --> 00:34:06.965  
And we assume 5,000 euros for flight hour.

267

00:34:07.745 --> 00:34:11.555  
And that means, uh, three test pilots,

268

00:34:13.875 --> 00:34:16.055  
uh, for the three crew member.

269

00:34:16.475 --> 00:34:21.295  
So that means seven pilots, 25 towers over every

270

00:34:21.885 --> 00:34:23.335

half a, uh, half a year.

271

00:34:24.185 --> 00:34:28.275

That means almost 1,500

272

00:34:29.495 --> 00:34:31.965

Euros, euros, uh, a year.

273

00:34:32.755 --> 00:34:36.105

That is. Any

274

00:34:36.305 --> 00:34:41.275

questions? No.

275

00:34:41.285 --> 00:34:42.515

Thank you. Well done.

276

00:34:58.365 --> 00:34:59.465

All right. So group four.

277

00:34:59.485 --> 00:35:01.105

So we're already behind the power curve

278

00:35:01.105 --> 00:35:03.665

because we decided to send up the rotary wing guy

279

00:35:03.685 --> 00:35:05.345

to do part 23 inas.

280

00:35:05.345 --> 00:35:07.345

So here we go. All right.

281

00:35:07.345 --> 00:35:10.185

So Mark Ward, I'm from Sikorsky, who don't know me.

282

00:35:10.245 --> 00:35:13.665

So, uh, basically what we would look at is, um, for

283

00:35:13.975 --> 00:35:16.705

what we're task to do is to develop a flight test, uh,

284

00:35:16.935 --> 00:35:19.585  
plan outline to, uh, do the, the falcon.

285

00:35:20.045 --> 00:35:22.865  
And we basically divided it up into two sorties, uh,

286

00:35:23.465 --> 00:35:25.865  
preceded probably by some groundwork that we would do.

287

00:35:26.605 --> 00:35:29.145  
Uh, sorti one we decided would be

288

00:35:29.865 --> 00:35:31.785  
actually here we had a differing of opinion here.

289

00:35:31.805 --> 00:35:34.105  
We had acceptance flight test.

290

00:35:34.135 --> 00:35:37.885  
We'd start with some slow taxi, go to a high speed taxi

291

00:35:37.985 --> 00:35:40.845  
to reject and takeoff at VMCG.

292

00:35:41.545 --> 00:35:44.205  
Uh, for the flight tests, we would do two sorties,

293

00:35:44.205 --> 00:35:47.885  
basically looking at, um, first would be the,

294

00:35:47.985 --> 00:35:50.125  
the maximum takeoff weight due to the fact

295

00:35:50.125 --> 00:35:53.405  
that it is possibly a cargo configured aircraft mission set.

296

00:35:54.185 --> 00:35:58.765  
Uh, we'd look at FCG, uh, BMCV stall for the first,

297

00:35:59.105 --> 00:36:03.885

and then for the second piece, uh, we would look at, um,

298

00:36:05.245 --> 00:36:06.085

actually we'd probably start in the

299

00:36:06.085 --> 00:36:07.245

mid CG for the first flight.

300

00:36:07.265 --> 00:36:10.445

For the second flight would be FCG, looking at the

301

00:36:11.065 --> 00:36:13.645

flight control verification and any missions

302

00:36:14.025 --> 00:36:15.845

and core performance elements.

303

00:36:16.235 --> 00:36:20.005

High speed performance, VMO, uh, MMO, check flight controls,

304

00:36:20.035 --> 00:36:22.565

high a OA, any, uh, utility

305

00:36:22.625 --> 00:36:25.605

and safety issues that we would come across, uh,

306

00:36:25.625 --> 00:36:26.925

for our customer requirements.

307

00:36:27.345 --> 00:36:31.165

Of course, there's also the, uh, weapons, uh, possibility

308

00:36:31.165 --> 00:36:32.645

of mission systems, if

309

00:36:32.645 --> 00:36:34.205

that was at the request of the customer.

310

00:36:34.625 --> 00:36:36.245

And of course, uh, approach and landing.

311  
00:36:38.085 --> 00:36:40.345  
Uh, I think that's pretty much all we had. Any questions?

312  
00:36:42.055 --> 00:36:43.055  
Thank you.

313  
00:36:51.005 --> 00:36:53.185  
Hi, my name is Alan Jasper with Gulfstream.

314  
00:36:53.365 --> 00:36:55.745  
We had the fifth question, which was to create a data plan

315  
00:36:55.745 --> 00:36:58.785  
for two purposes, making sure

316  
00:36:58.785 --> 00:37:01.345  
that the crews could access the range

317  
00:37:01.345 --> 00:37:03.425  
of performance handling and systems function data,

318  
00:37:03.925 --> 00:37:05.625  
and then also with known deficiencies

319  
00:37:05.645 --> 00:37:07.745  
how they might rectify those deficiencies.

320  
00:37:09.225 --> 00:37:11.885  
So first thing we thought about was just making sure

321  
00:37:12.125 --> 00:37:15.205  
that we had a range of acceptable data quality parameters

322  
00:37:15.205 --> 00:37:17.765  
and tolerances established that we had some sort

323  
00:37:17.765 --> 00:37:19.965  
of flight test instrumentation, whether it's GoPro,

324  
00:37:20.035 --> 00:37:21.965



some commercial off the shelf system, perhaps

325

00:37:22.835 --> 00:37:25.565

also a squawk database for unexpected results.

326

00:37:25.665 --> 00:37:27.165

So some mechanism to record that

327

00:37:27.225 --> 00:37:29.125

and then promulgate that to the other test sites.

328

00:37:29.785 --> 00:37:32.365

Any lessons learned databases, uh,

329

00:37:32.595 --> 00:37:34.485

that could be shared on anything

330

00:37:34.485 --> 00:37:35.885

that was unexpected as well.

331

00:37:36.545 --> 00:37:37.965

And then a common data system

332

00:37:38.025 --> 00:37:40.005

or common architecture for recording data.

333

00:37:41.235 --> 00:37:42.765

Also unified data reduction.

334

00:37:42.765 --> 00:37:44.885

So everybody's reducing the data the same way,

335

00:37:44.885 --> 00:37:46.485

highlighting the test points especially.

336

00:37:47.465 --> 00:37:49.005

And then making sure that the test cards,

337

00:37:49.165 --> 00:37:51.485

whether it's digital and written, um,

338

00:37:51.545 --> 00:37:52.965  
are captured and shared.

339

00:37:53.735 --> 00:37:56.235  
And then also a mechanism for comparing those results

340

00:37:56.335 --> 00:37:58.995  
to the regulatory requirements to make sure that the

341

00:37:59.585 --> 00:38:02.115  
test plan, the assessment of the data is in alignment

342

00:38:02.265 --> 00:38:04.435  
with a regulatory path to compliance.

343

00:38:04.975 --> 00:38:06.675  
So that's what we thought about. Any questions for us?

344

00:38:08.495 --> 00:38:09.495  
Thanks.

345

00:38:16.185 --> 00:38:18.275  
Well done. I think that was a true team effort

346

00:38:18.695 --> 00:38:20.955  
and amazingly we've still got five

347

00:38:20.955 --> 00:38:22.115  
minutes before it's lunchtime.

348

00:38:23.015 --> 00:38:27.275  
So, um, firstly, general question for everybody in the room.

349

00:38:28.775 --> 00:38:29.995  
Was that worthwhile?

350

00:38:30.195 --> 00:38:33.905  
A sort of thing that we might repeat in future workshops?

351

00:38:36.155 --> 00:38:38.775

Hey guys. Yeah. How would they get longer?

352

00:38:40.325 --> 00:38:43.055

Yeah, I Think a little bit more time.

353

00:38:43.895 --> 00:38:45.935

I, I was, I must admit,

354

00:38:46.055 --> 00:38:48.575

I didn't anticipate nobody would ask any

355

00:38:48.775 --> 00:38:49.855

questions of any of the groups.

356

00:38:50.435 --> 00:38:52.575

If I'd known that, I'd have given you another 10 minutes.

357

00:38:53.995 --> 00:38:57.735

So yeah, I, I, I was working within the hour

358

00:38:58.115 --> 00:39:01.015

and I was anticipating more discussion.

359

00:39:01.155 --> 00:39:02.855

So I think you're absolutely right, Jeff.

360

00:39:07.445 --> 00:39:10.945

Um, in which case, any general questions about the exercise?

361

00:39:12.355 --> 00:39:15.085

What, what was the actual objective if you were asked?

362

00:39:15.905 --> 00:39:19.845

The objective was to have the, basically to bring to,

363

00:39:20.185 --> 00:39:22.485

so the question is what was the objective?

364

00:39:22.565 --> 00:39:25.045

I was after the objective I think we achieved

365

00:39:25.705 --> 00:39:29.245

it was getting everybody together, sharing all

366

00:39:29.245 --> 00:39:32.045

of their knowledge and experience, often cross disciplines

367

00:39:32.745 --> 00:39:35.165

to see how they would solve a problem.

368

00:39:35.425 --> 00:39:39.445

And I think what I particularly hope we illustrated,

369

00:39:39.975 --> 00:39:41.845

we've got military people, we've got civil people,

370

00:39:41.845 --> 00:39:43.165

we've got fixed, we've got rotary,

371

00:39:43.165 --> 00:39:44.205

we've got light, we've got heavy.

372

00:39:44.785 --> 00:39:47.085

And actually, I got the impression pretty much

373

00:39:47.085 --> 00:39:48.685

everybody sees the same problems.

374

00:39:49.915 --> 00:39:51.775

And I think that seems

375

00:39:51.775 --> 00:39:53.575

to have come across quite well in the room.

376

00:39:54.355 --> 00:39:57.135

So yeah, I think what we achieved was,

377

00:39:57.135 --> 00:40:00.055

what I was hoping we would achieve was this joint view

378

00:40:00.635 --> 00:40:03.775

and the collective thinking about, um,

379

00:40:03.985 --> 00:40:05.575  
production, flight test

380

00:40:05.575 --> 00:40:10.575  
problems. Yeah. The back

381

00:40:11.055 --> 00:40:12.355  
Coming there. Do

382

00:40:12.355 --> 00:40:14.795  
You have any recommendations on things that we've answered

383

00:40:14.825 --> 00:40:16.675  
that you think would be better or maybe,

384

00:40:19.585 --> 00:40:21.605  
Um, I think that

385

00:40:24.785 --> 00:40:28.645  
It, the one thing that picked, I picked up on

386

00:40:28.835 --> 00:40:31.925  
that I thought was probably the wrong answer, um,

387

00:40:32.585 --> 00:40:35.045  
was the assumption that you'd be able

388

00:40:35.065 --> 00:40:39.205  
to recruit school graduates for around the world,

389

00:40:40.305 --> 00:40:43.045  
um, GA type test program.

390

00:40:43.405 --> 00:40:45.165  
'cause I think the school graduates are

391

00:40:46.105 --> 00:40:47.125  
scarer than you think.

392

00:40:47.845 --> 00:40:49.085

I mean, they're not scarce in this room,

393

00:40:49.465 --> 00:40:53.525

but they probably are scarce in Bangalore and, um, Kyiv.

394

00:40:54.305 --> 00:40:58.965

Um, so in terms of the brief, I was certainly hoping

395

00:40:59.145 --> 00:41:03.125

to have people thinking harder than they possibly did about

396

00:41:03.545 --> 00:41:06.885

the requirement to source your staff locally in places

397

00:41:06.885 --> 00:41:08.285

that might not have people with a,

398

00:41:08.685 --> 00:41:10.565

a flight test background and tradition.

399

00:41:11.965 --> 00:41:13.145

Um, maybe

400

00:41:13.265 --> 00:41:14.305

A, a few words on this.

401

00:41:14.465 --> 00:41:17.465

I was, uh, in group one, we had the task of the,

402

00:41:17.925 --> 00:41:19.025

the recruitment and training.

403

00:41:19.745 --> 00:41:24.025

A lot of the discussion we had was about having just a few

404

00:41:24.285 --> 00:41:28.465

or one, uh, test pilot, graduate test pilot

405

00:41:29.245 --> 00:41:32.625

and FTE Central here in Trista.

406

00:41:33.455 --> 00:41:36.505

And then having local teams, uh,

407

00:41:36.565 --> 00:41:38.345

not necessarily be graduates,

408

00:41:38.445 --> 00:41:42.305

and then having a centralized, uh, training function

409

00:41:43.215 --> 00:41:46.545

here that would also allow to spread the,

410

00:41:46.555 --> 00:41:48.465

let's say the culture and then follow up

411

00:41:48.465 --> 00:41:51.185

with the various facilities clearly for these volumes.

412

00:41:51.185 --> 00:41:54.705

Maybe this is not necessarily the best business, uh,

413

00:41:55.705 --> 00:41:56.905

situation, but you clearly said,

414

00:41:56.905 --> 00:41:59.185

and I like that it's a political requirement

415

00:41:59.185 --> 00:42:00.385

to have all these things also

416

00:42:00.415 --> 00:42:02.425

that doesn't necessarily make need to make sense.

417

00:42:02.685 --> 00:42:05.865

So yeah. So this was, was the idea there.

418

00:42:06.025 --> 00:42:10.625

I I think it was, uh, um, it was well captured

419  
00:42:10.725 --> 00:42:14.805  
by the, by the team that you, you know, it's too easy

420  
00:42:14.825 --> 00:42:18.485  
to just say, I'm gonna grab I know 10 graduates and, and,

421  
00:42:18.505 --> 00:42:19.685  
and spread them around the world.

422  
00:42:22.125 --> 00:42:26.615  
Yeah, I think it was really well prepared

423  
00:42:27.195 --> 00:42:28.655  
and, and good fun as well.

424  
00:42:29.275 --> 00:42:32.815  
Um, the point is I think you gave us nearly impossible task

425  
00:42:32.815 --> 00:42:35.135  
forcing us to go very often directly

426  
00:42:35.245 --> 00:42:36.735  
into possible solutions.

427  
00:42:37.475 --> 00:42:40.375  
And it, I think it would be very helpful if there's a little

428  
00:42:40.375 --> 00:42:43.375  
bit more time, and that would be really, let's say focus

429  
00:42:43.405 --> 00:42:44.735  
what are the problem areas

430  
00:42:45.155 --> 00:42:48.975  
and leave the entire details a little bit out, uh, and,

431  
00:42:48.995 --> 00:42:51.255  
and focus, because then we could really share,

432  
00:42:51.255 --> 00:42:52.935



because then you could have problem areas

433

00:42:52.985 --> 00:42:55.935

where we can contribute and find the solutions later.

434

00:42:56.475 --> 00:42:58.255

Um, but it, it was a huge task

435

00:42:58.315 --> 00:42:59.655

for the small, for every team.

436

00:42:59.995 --> 00:43:02.695

Uh, and so I think we could have a two step approach if we

437

00:43:02.695 --> 00:43:04.015

have more time for it, but it was

438

00:43:04.015 --> 00:43:05.295

really valuable. Thank you very much.

439

00:43:05.705 --> 00:43:08.935

Thank you. And, and I think that is a really good point.

440

00:43:09.075 --> 00:43:11.295

The, the pulling out the problems first

441

00:43:11.475 --> 00:43:13.255

and then looking for the solution second.

442

00:43:14.035 --> 00:43:15.735

Um, that makes a lot of sense.

443

00:43:15.805 --> 00:43:17.895

Does everybody agree that that was a good point?

444

00:43:18.475 --> 00:43:19.575

If we ever do this again?

445

00:43:20.075 --> 00:43:22.655

Um, and if anybody's stupid enough to ask me to do it again,

446

00:43:23.395 --> 00:43:26.935

um, we'll, um, we'll certainly pick up on that.

447

00:43:27.645 --> 00:43:29.295

Well, I reckon we're bang on midday,

448

00:43:29.795 --> 00:43:31.775

so it must be lunchtime, not

449

00:43:31.775 --> 00:43:32.775

Quite, not quite. Oh,

450

00:43:32.775 --> 00:43:33.555

451

00:43:34.725 --> 00:43:35.725

Okay. It's the end of my

452

00:43:35.725 --> 00:43:37.815

bit anyway. Yeah. So, uh,

453

00:43:38.515 --> 00:43:39.295

For the next Yes.